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Lord guide as us we seek a local church to partner with in our work of transforming communities #PrayMonday #HearOurPrayer #ChangingTheStory



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Please #pray for our conservation agriculture programs. Pray that there would be #enoughfood for families amidst the dry season #PrayMonday



Skills Training Transforms Lives

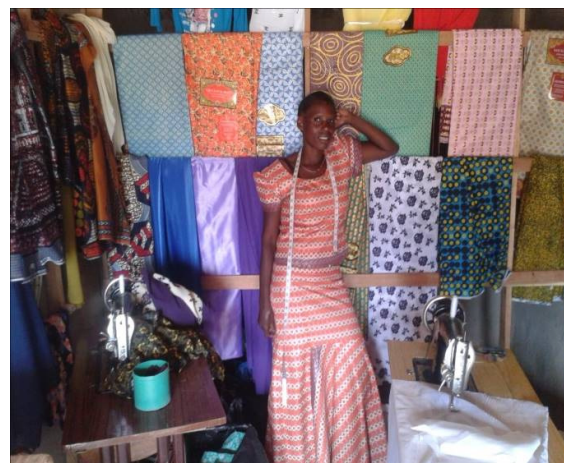
written by Anedy Ludovik; edited by Paul Kaufman and Jim Zylstra

Tanzania has a high rate of girls dropping out of school, especially in rural areas. Those who complete primary school often do not go on for further studies, because local and traditional beliefs generally dictate that sending girls to school is wasting money. The country also has a high rate of child marriage. Early pregnancy and early marriage often contribute to girls' not attending secondary school.

Magreth, now 32 years old, is from Mtakuja in the Geita region. After failing to complete primary school, she engaged in domestic and farm activities with her father. However, when she became pregnant, her father chased her out of the home, and Magreth started her life with the young man who was the father of her child. Over time, God blessed her with five children: three girls and two boys. She had always dreamed that her children would have a better chance to go to school than she had, but she did not have the means to support them in this.

World Renew and Africa Inland Church Tanzania began a Livelihoods and Food Security program in Mtakuja. One of the program activities offered vocational training in tailoring. The objective was to provide opportunities for those interested in tailoring so that they could gain skills and be able to improve their standard of living. They also received small business management classes and learned how to start their own businesses.

This project in Mtakuja village was the answer to Magreth's prayers. She joined the tailoring class led by one of the experienced and skilled tailoring instructors in the community. She was faithful in attending and a careful listener. After eight months of classes, she completed the tailoring course



and was among the top students in the class.

Magreth was determined to see her dream come true, but she did not have enough money to buy a sewing machine. So she decided to buy and resell agricultural products to make some extra money. She eventually saved enough to purchase her own sewing machine, which she uses to make her own clothes.

Magreth has opened a small shop in the village, and she is now able to make different types of clothes, including shirts, skirts, gowns, and other clothes for both school children and adults. She has a skill that is appreciated in the community. She is also now able to provide financially for her children and give them what she never had, an education!



Introducing Lilian Nagunwa

It takes many special people to make up a team that works well together. Lilian Nagunwa, our finance manager, is one of those people. Lilian plays a key role on our country team. Here are some of her main responsibilities, as she describes them:

- Manage the country team budget with continuous monitoring and report any variances noted and their causes thereof, to the country consultant and country team.
- Work together with World Renew Tanzania program staff to ensure cohesiveness and scale-up of best practices identified.
- Prepare budget and cash flow forecasting for submission to the World Renew home office for funds transfer to the country office.
- Ensure that accurate financial accounts and reports are prepared.
- Assist World Renew partners in developing appropriate and effective accounting systems and controls for their organizations and programs.
- Train partner staff on financial accounting responsibilities.

Lilian was born and raised in the city of Dar es Salaam, the commercial capital of Tanzania and the biggest city in eastern Africa. Her father is from Singida, and her mother is from Tabora—both of which are in central Tanzania; they moved to Dar es Salaam for work.

Lilian is married and has three children: a boy and two girls.

Academically, Lilian holds a bachelor of commerce (accounting) degree from the University of Dar es Salaam, awarded in 2007. She has been a certified public accountant (CPA) since 2011. Currently she is pursuing a master of business administration (MBA) degree at ESSAMI, the East and Southern Africa Management Institute.

Her first work appointment was at Barclays Bank in 2007. After some months she moved to Deloitte Consulting, Ltd., where she worked until 2009. Lilian became interested in joining the non-governmental organization nonprofit world, and she moved to Catholic Relief Services in 2009 and worked there until May 2015. With all of this experience, she joined World Renew Tanzania in June 2015 and now serves as our finance manager.

When asked what gives her the greatest satisfaction in her work, Lilian replied:

“Seeing the great work World Renew is doing to change people’s lives through its different programs keeps me motivated to do my work to support program staff and partners in managing funds for better intended outcomes. World Renew, being a Christian organization, is embedding its faith and values into programs so that people are changed not only economically but also spiritually. Teamwork and support from all staff in Tanzania, other countries, and the home office make my work life enjoyable; people are dedicated to serving God through World Renew.”



Prayer Requests

- Give thanks for safe travels for Jim and Josephine Zylstra on their recent connections tour in North America, and for faithful prayer and financial support for the Tanzania programs from so many individuals and churches.
- Pray for our team as we prepare to move our country office from Dar es Salaam across the country to Mwanza, Tanzania’s second largest city. There are many logistics involved, and some employees will now have to look for other work. Pray that they will be able to find meaningful and sustaining employment elsewhere.
- Pray for our Dar es Salaam-based partner organization ACHAMA as we begin phasing out from a funding partnership in response to the strategic decision to move our country office across the country. Give thanks for the 13 dedicated volunteers who keep this organization going, and pray for spiritual transformation in the hearts and lives of the hundreds of girls and young women served by ACHAMA.
- Pray with us for discernment and wisdom as we seek a new church-based partner organization in the north, one that has been operating with integrity and looking for a partner like World Renew to help enhance their work of community transformation.